DOCUMENT RESUME

ED 120 941 EA 008 095

TITLE	Salary Report Number 2: Principals and Assistant Principals. Administrative Information Report.
INSTITUTION	National Association of Secondary School Principals, Reston, Va.
PUB DATE	Apr 76
NOTE	9p.; A related document is EA 007 908
AVAILABLE FROM	NASSP Office of Professional Assistance, 1904 Association Drive, Reston, Virginia 22091 ($0.50, orders of less than $5.00 must be prepaid)
EDRS PRICE	MF-$0.83 Plus Postage. HC Not Available from EDRS.
DESCRIPTORS	*Assistant Principals; Elementary Secondary Education; *Principals; *Salaries; *Tables (Data)

ABSTRACT

This report, prepared from data supplied by Educational Research Service, Inc., deals specifically with 1975-76 comparative data about salaries paid to principals and assistant principals in approximately 700 public school districts. Section 1 compares the lowest and highest 1975-76 salaries paid to principals and assistant principals, using school district enrollment stratum as a comparative factor. Section 2 discloses a similar comparison of salaries paid, using per-pupil-expenditure in the school system as a factor for comparison. Section 3 contains a trend analysis of salaries paid to a selected group of administrators using data from 1974-75 and 1975-76. Caution should be used when drawing inferences from survey data because of the sampling variance associated with studies of this type. (Author)

****
* Documents acquired by ERIC include many informal unpublished *
* materials not available from other sources. ERIC makes every effort *
* to obtain the best copy available. Nevertheless, items of marginal *
* reproducibility are often encountered and this affects the quality *
* of the microfiche and hardcopy reproductions ERIC makes available *
* via the ERIC Document Reproduction Service (EDRS). EDRS is not *
* responsible for the quality of the original document. Reproductions *
* supplied by EDRS are the best that can be made from the original. *
****

ED120941

ADMINISTRATIVE INFORMATION REPORT

nassp

April 1976

PERMISSION TO REPRODUCE THIS COPYRIGHTED MATERIAL BY MICROFICHE ONLY HAS BEEN GRANTED BY
NASSP
TO ERIC AND ORGANIZATIONS OPERATING UNDER AGREEMENTS WITH THE NATIONAL INSTITUTE OF EDUCATION. FURTHER REPRODUCTION OUTSIDE THE ERIC SYSTEM REQUIRES PERMISSION OF THE COPYRIGHT OWNER.

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION
THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATING IT. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL NATIONAL INSTITUTE OF EDUCATION POSITION OR POLICY

SALARY REPORT #2

Principals & Assistant Principals

The February *Administrative Information Report* emphasized various salary schedules adopted in school districts throughout the country; however, some current requests sent to NASSP deal with questions that relate to actual salaries *paid* to school administrators. This 1976 Salary Report #2, prepared from data supplied by Educational Research Service, Inc., deals specifically with 1975-76 comparative data about salaries paid to principals and assistant principals in approximately 700 public school districts.

- *Section I* of this report compares the lowest and highest 1975-76 salaries paid to principals and assistant principals, using school district *enrollment stratum* as a comparative factor.
- *Section II* discloses a similar comparison of salaries paid, using per *pupil expenditure* in the school system as a factor for comparison.
- *Section III* contains a *trend analysis* of salaries paid to a selected group of administrators using data from 1974-75 and 1975-76.

As noted in the February AIR issue, caution should be used when drawing inferences from survey data because of the sampling variance associated with studies of this type.

This special AIR publication is being sent to all members of NASSP, and additional copies can be obtained from the NASSP Office of Professional Assistance, 1904 Association Drive, Reston, Va. 22091, at a cost of 50 cents per copy. (Orders of less than $5 must be prepaid.)

Copyrighted © 1976 by NASSP and ERS, Inc. All Rights Reserved.

EA 008 095

Section I.

ANALYSIS OF PRINCIPALS' SALARIES PAID

1975-76

Mean & Median of *LOWEST* Salaries Paid *

Enrollment Stratum

	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH PRINCIPALS					
No. of Systems Reporting	129	228	223	99	679
Mean	22,483	23,811	23,099	18,052	22,485
Median	22,157	23,925	22,475	17,810	22,100
Range: Low	14,020	13,200	12,000	10,577	10,577
High	33,067	40,170	40,437	28,296	40,437
JUNIOR HIGH & MIDDLE SCHOOL PRINCIPALS					
No. of Systems Reporting	118	224	205	46	593
Mean	20,510	21,569	21,327	17,896	20,990
Median	20,106	21,511	20,825	17,473	20,775
Range: Low	13,071	11,440	11,070	12,340	11,070
High	30,770	35,657	39,327	23,969	39,327
ELEMENTARY PRINCIPALS					
No. of Systems Reporting	130	228	225	97	680
Mean	18,056	18,460	18,444	15,866	18,007
Median	17,772	18,220	17,943	15,588	17,650
Range: Low	9,671	9,020	8,388	10,175	8,388
High	28,545	31,857	35,465	25,701	35,465

Mean & Median of *HIGHEST* Salaries Paid *

Enrollment Stratum

	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH PRINCIPALS					
No. of Systems Reporting	130	230	224	99	683
Mean	26,268	25,589	23,561	18,121	23,971
Median	26,318	25,800	22,800	17,875	23,680
Range: Low	19,083	15,693	12,109	10,577	10,577
High	37,450	40,170	40,437	28,296	40,437

* *Using ENROLLMENT of the School District As a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
JUNIOR HIGH & MIDDLE SCHOOL PRINCIPALS					
No. of Systems Reporting	119	224	208	46	597
Mean	24,211	23,373	21,992	17,896	22,637
Median	23,915	23,100	21,900	17,473	22,332
Range: Low	16,286	14,337	11,070	12,340	11,070
High	36,489	37,733	39,869	23,969	39,869
ELEMENTARY PRINCIPALS					
No. of Systems Reporting	130	229	229	97	685
Mean	23,161	22,202	21,042	16,649	21,210
Median	23,045	21,749	20,566	16,225	20,900
Range: Low	15,846	13,862	12,492	10,175	10,175
High	36,489	38,625	36,707	26,000	38,625

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1975-76

Mean & Median of *LOWEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. of Systems Reporting	126	231	216	39	612
Mean	17,615	18,877	18,517	16,625	18,347
Median	17,552	19,154	18,131	16,216	18,100
Range: Low	10,123	9,350	10,776	8,550	8,550
High	26,277	29,136	33,629	24,147	33,629
JUNIOR HIGH & MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. of Systems Reporting	110	217	163	9	499
Mean	16,512	17,691	17,934	14,660	17,456
Median	16,600	17,645	17,445	14,348	17,200
Range: Low	9,650	9,544	10,045	8,900	8,900
High	24,888	29,500	35,450	18,600	35,450

* *Using ENROLLMENT of the School District As a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
ELEMENTARY ASSISTANT PRINCIPALS					
No. of Systems Reporting	93	85	42	14	234
Mean	15,802	14,918	16,513	15,866	15,613
Median	15,196	14,823	15,376	15,924	15,184
Range: Low	8,840	8,450	10,278	10,500	8,450
High	24,680	22,420	31,376	22,404	31,376

Mean & Median of *HIGHEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. of Systems Reporting	128	232	219	39	618
Mean	21,834	21,662	19,865	16,732	20,750
Median	22,050	21,970	19,000	16,216	20,472
Range: Low	13,270	10,741	10,966	8,550	8,550
High	32,340	33,456	33,629	24,147	33,629
JUNIOR HIGH & MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. of Systems Reporting	112	218	165	9	504
Mean	20,416	20,022	19,161	14,660	19,732
Median	20,515	19,955	18,500	14,348	19,554
Range: Low	11,690	9,544	12,149	8,900	8,900
High	29,863	35,196	35,450	18,600	35,450
ELEMENTARY ASSISTANT PRINCIPALS					
No. of Systems Reporting	72	77	41	14	204
Mean	18,468	16,352	17,213	16,116	17,256
Median	18,462	15,843	16,075	15,924	16,830
Range: Low	12,300	9,296	11,200	10,500	9,296
High	26,916	26,952	31,376	22,404	31,376

* *Using ENROLLMENT of the School District As a Comparative Factor*

Section II. ANALYSIS OF PRINCIPALS' SALARIES PAID

1975-76

Mean & Median of *LOWEST* Salaries Paid *

Per Pupil Expenditure

		$1,300 or more	$1,100 to $1,299	$900 to $1,099	Below $900	Total Systems Reporting
SENIOR HIGH PRINCIPALS						
No. of Systems Reporting		241	173	126	89	629
Mean		25,360	22,409	20,241	18,148	22,503
Median		24,800	22,351	20,469	17,940	22,126
Range:	*Low*	13,000	12,000	11,350	12,000	11,350
	High	40,437	30,060	28,550	28,368	40,437
JUNIOR HIGH & MIDDLE SCHOOL PRINCIPALS						
No. of Systems Reporting		207	157	115	71	550
Mean		23,716	21,049	18,414	17,059	20,987
Median		23,341	20,963	18,418	16,886	20,769
Range:	*Low*	15,000	12,122	11,440	11,070	11,070
	High	39,327	29,842	26,030	24,057	39,327
ELEMENTARY PRINCIPALS						
No. of Systems Reporting		231	179	130	86	626
Mean		20,715	17,843	15,873	14,349	18,014
Median		20,000	17,786	16,023	14,302	17,645
Range:	*Low*	12,104	8,671	9,671	8,388	8,388
	High	35,465	25,701	23,041	22,394	35,465

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

		$1,300 or more	$1,100 to $1,299	$900 to $1,099	Below $900	Total Systems Reporting
SENIOR HIGH PRINCIPALS						
No. of Systems Reporting		244	173	126	89	632
Mean		27,029	23,807	21,639	19,244	23,976
Median		27,232	23,786	21,500	19,813	23,650
Range:	*Low*	13,000	14,200	11,350	12,000	11,350
	High	40,437	30,770	29,000	28,368	40,437

* *Using PER PUPIL EXPENDITURE As a Comparative Factor*

	Per Pupil Expenditure				
	$1,300 or more	$1,100 to $1,299	$900 to $1,099	Below $900	Total Systems Reporting
JUNIOR HIGH & MIDDLE SCHOOL PRINCIPALS					
No. of Systems Reporting	211	157	115	71	554
Mean	25,624	22,504	19,879	18,363	22,617
Median	25,494	22,796	19,887	18,165	22,310
Range: Low	15,000	12,366	12,340	11,070	11,070
High	39,869	29,842	27,180	24,057	39,869
ELEMENTARY PRINCIPALS					
No. of Systems Reporting	235	180	130	86	631
Mean	24,098	21,003	19,005	17,102	21,212
Median	24,190	21,300	18,934	17,425	20,900
Range: Low	13,400	11,500	10,390	10,175	10,175
High	38,625	29,116	29,116	24,695	38,625

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1975-76

Mean & Median of *LOWEST* Salaries Paid *

Per Pupil Expenditure

	$1,300 or more	$1,100 to $1,299	$900 to $1,099	Below $900	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. of Systems Reporting	216	161	113	76	566
Mean	20,882	18,174	16,234	14,366	18,309
Median	20,305	18,239	16,015	13,992	18,021
Range: Low	13,615	10,050	9,350	8,550	8,550
High	33,629	24,975	22,869	20,977	33,629
JUNIOR HIGH & MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. of Systems Reporting	181	136	88	60	465
Mean	19,705	17,439	15,338	13,471	17,411
Median	19,315	17,464	15,181	13,463	17,177
Range: Low	13,075	10,140	8,900	9,544	8,900
High	35,450	24,593	21,089	18,165	35,450

* *Using PER PUPIL EXPENDITURE As a Comparative Factor*

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$1,300 or more	$1,100 to $1,299	$900 to $1,099	Below $900	Total Systems Reporting
ELEMENTARY ASSISTANT PRINCIPALS					
No. of Systems Reporting	77	59	43	34	213
Mean	18,408	15,030	13,780	12,947	15,6[illegible]6
Median	18,278	14,872	13,548	13,184	15,218
Range: Low	11,958	10,500	9,500	8,450	8,450
High	31,376	22,404	17,992	18,921	31,376

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$1,300 or more	$1,100 to $1,299	$900 to $1,099	Below $900	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. of Systems Reporting	222	161	113	76	572
Mean	23,723	20,566	18,324	16,021	20,744
Median	23,870	20,895	18,479	16,215	20,449
Range: Low	14,000	13,000	10,500	8,550	8,550
High	33,629	26,926	24,607	23,705	33,629
JUNIOR HIGH & MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. of Systems Reporting	186	136	88	60	470
Mean	22,299	19,725	17,363	15,179	19,721
Median	22,294	19,781	17,512	14,931	19,510
Range: Low	14,485	11,667	8,900	9,544	8,900
High	35,450	26,246	23,666	21,389	35,450
ELEMENTARY ASSISTANT PRINCIPALS					
No. of Systems Reporting	78	59	43	34	214
Mean	21,147	17,466	15,949	14,536	18,037
Median	21,392	17,550	15,466	14,543	17,600
Range: Low	14,000	11,850	10,500	9,296	9,296
High	31,376	22,795	24,293	20,538	31,376

* *Using PER PUPIL EXPENDITURE As a Comparative Factor*

Section III.

MEAN OF MEAN SALARIES PAID
PRINCIPALS AND ASSISTANT PRINCIPALS

1974-75 and 1975-76 with PERCENT CHANGE

	Systems with Enrollments of 25,000 or More			Systems with Enrollments of 10,000 to 24,999		
	School Year 1974-75	1975-76	Percent Increase	School Year 1974-75	1975-76	Percent Increase
PRINCIPALS:						
Senior High	23,416	24,724	5.6%	23,528	24,836	5.6%
Jr. High/Middle	21,313	22,608	6.1	21,555	22,602	4.9
Elementary	19,952	21,101	5.8	19,772	20,739	4.9
ASSISTANT PRINCIPALS:						
Senior High	18,666	20,139	7.9	19,569	20,407	4.3
Jr. High/Middle	17,325	18,648	7.6	18,327	18,995	3.6
Elementary	16,645	17,894	7.5	15,750	15,811	0.4

MEAN OF HIGHEST SALARIES PAID
PRINCIPALS AND ASSISTANT PRINCIPALS

1974-75 and 1975-76 with PERCENT CHANGE

	Systems with Enrollments of 25,000 or More			Systems with Enrollments of 10,000 to 24,999		
	School Year 1974-75	1975-76	Percent Increase	School Year 1974-75	1975-76	Percent Increase
PRINCIPALS:						
Senior High	24,615	26,268	6.7%	24,285	25,589	5.4%
Jr. High/Middle	22,597	24,211	7.1	22,264	23,373	5.0
Elementary	21,804	23,161	6.2	21,049	22,202	5.5
ASSISTANT PRINCIPALS:						
Senior High	20,295	21,834	7.6	20,684	21,662	4.7
Jr. High/Middle	18,782	20,416	8.7	19,084	20,022	4.9
Elementary	18,064	19,442	7.6	16,495	16,907	2.5

The complete three-volume report can be purchased for $25 from Educational Research Service, Inc., 1815 No. Fort Myer Dr., Arlington, Va. 22209. ($10 for single volumes)